

## Business Integrity Statement

RELIANT, we are continually providing specialised mining services to our clients. We recognise how important the integrity of our business is to our clients and other stakeholders. Our business integrity underpins everything we do. It encourages us to always work with consistent ethical behaviours and hold ourselves accountable for our choices.

In this regard, we are committed to:

1. Always act with transparency, honesty, and integrity.
2. Accept the responsibility for our actions and decisions.
3. Comply with the laws and regulations of the countries where we operate.
4. Act according to the mission, vision, and values of the organisation
5. Work building trust with our clients, stakeholders, and governmental entities.
6. Remain true to our word and engaging all our people.
7. Extend our values to activities outside the workplace.
8. Disclosing any sponsorship, donations, communities support, third party benefits and potential and/or actual conflicts of interest.
9. Lead by example, irrespective of the role and position.
10. Ensure that all our people are aware of this statement.
11. Report any conduct that goes against our values and this statement.

This Statement was updated in December 2020.

